



As citizens, persons with disabilities

do exercise their responsibilities in society; they have the choice and control over their lives.



# APF FRANCE HANDICAP, BY AND FOR PERSONS WITH DISABILITIES

**APF France handicap** is a French association, recognised as being of public utility, who defends, advocates for and represents persons with disabilities and their families.



Founded in 1933 by four young disabled persons ready to «challenge the impossible», known and recognised until April 2018 under the name of Association des Paralysés de France, APF France handicap, under humanist, activist and social values, runs a project of general interest, i.e. to build an inclusive and supportive society. The association works for equal rights, citizenship, social participation and free choice of lifestyle for persons with disabilities and their families.

#### A COMMITMENT TO PROXIMITY

APF France handicap currently brings together 85,000 actors: members, elected officials, employees, volunteers, users, not to mention its tens of thousands of donors and supporters.

APF France handicap is involved on a daily basis, at national, regional and district levels, through its local and national groups, offices and headquarters, through its medical / health services and settlements as well as its adapted enterprises.

It also participates to many national, regional, local bodies and develops international actions (UN, EU).

## AN INNOVATIVE ASSOCIATION, **ROOTED IN SOCIETY**

APF France handicap is a privileged partner in the development of innovative support solutions. It develops innovative social practices towards the persons supported by its services. The association also supports technological innovation and develops the use of digital technologies by people with disabilities. With TechLab, the technological innovation hub, it offers a complete range of services, from the codesign of products to their proper use by people.

As a main player in social / solidarity economy as well as an employer highly committed in social and environmental responsibility, APF France handicap is an active member of civil society.

# A RESPONSIBLE AND COMMITTED PLAYER

# RIGHTS-BASED APPROACH, CORE OF A STRONG ADVOCACY

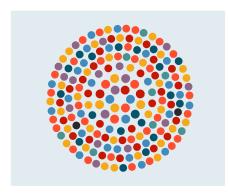


Advocacy is one of the missions and action-tools of the association, who is daily committed to the defence and promotion of the rights of persons with disabilities and their families in all areas of life.

APF France handicap's advocacy is based on people's fundamental rights – envisaged as right-holders and as such, actors in their own lives.

Such advocacy architecture stands on positions, demands, documents and actions of political communication, influencial representation with public authorities and policy-makers. These methods are supposed to be carried-out either together or separately, either by a group or joint to collectives or external bodies, at local, national or international levels.

# TOWARDS AN AMBITIOUS INCLUSIVE TRANSITION



APF France handicap commits to transform its service provision towards people with disabilities and to change practices gradually. At the same time, it expects the public authorities to mobilise and provide strong support for a real paradigm change in the social treatment of disabilities.

The association's service provision is innovative, flexible and evolving. It develops personalised responses combining tools, actions, services and mechanisms. The latter may be "special" or common-law based, individual or collective. They contribute to the "power to act, power to choose" requirement of persons with disabilities and their families. The aim is to offer settlements and services in a very different way. APF France handicap holds the participation of persons and their families at the heart of its provision.

APF France handicap mobilises all stakeholders (professionals, users, members) within both its settlements, services and offices.

# A SOCIALLY RESPONSIBLE APPROACH



To combine an innovative societal template with an exemplary social and environmental commitment. To shape ourselves as a successful economic player while cultivating a collaborative, sincere and benevolent mind and background. These are the basement of APF France handicap's Corporate Social Responsibility approach.

This approach is not based on formal principles or added practices, but is included into current actions and ways of working.

It aims to encourage the implementation of the association's project in an increasingly responsible and efficient way. It aims to involve all the association's internal and external stakeholders, and stands on measuring and controlling the social, societal, economic and ecological impacts of decisions and activities.



## A NATIONAL NETWORK



#### **KEY FIGURES**



**20 000** members including **800** elected to local and regional councils

15 000 employees

**35 000** people receiving our support our settlements and service provision

12 500 volunteers, including 6,500 regularly

200 000 ddonors among whom 33,200 for an amount of 520,000 donations



#### FACING UP





#### faire-face.fr

A bimonthly magazine and an information website to help persons to live with their disabilities on a daily basis

9 000 subscribers (magazine)

3 500 000 unique visitors/year

## APF ÉVASION





#### apf.evasion.org

Vacation stays for young people and adults in France and abroad

96 stays

**841** holidaymakers and as many companions / assistants

#### APF FORMATION





#### formation.apf.asso.fr

Training and consultancy services for the medical and social sectors and associations

6 185 trainees

773 training sessions

#### 458

### SUPPORT STRUCTURES -

139 FACILITIES FOR CHILDREN AND YOUNGSTERS



**3** MEDICAL AND REHABILITATION FACILITIES



**264** ADULT FACILITIES /INCLUSIVE HOMES & SERVICES

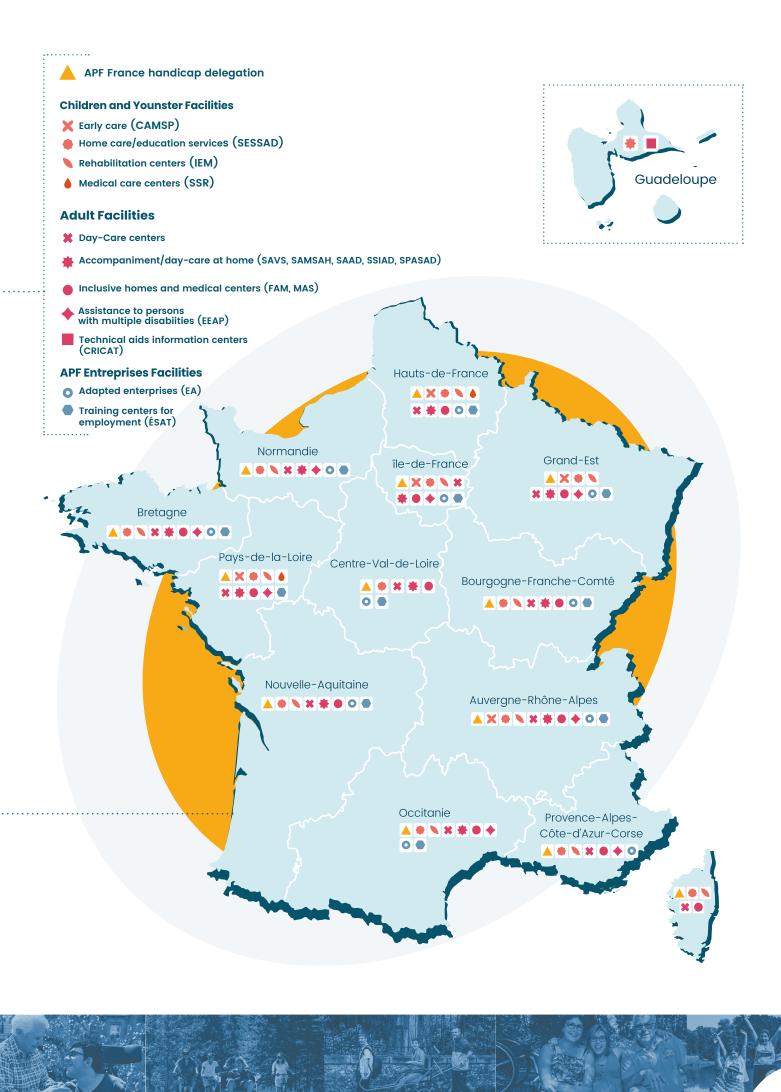


52 APF ADAPTED ENTREPRISES & PLACES DEDICATED TO TRAINING TOWARDS EMPLOYEMENT INCLUSION



A national organisation steered by the Board of Directors, the General Management and 12 regional Directions, whose active project is carried out throughout the country by more than 550 delegations, settlements, services and adapted enterprises.





## A UNIFYING CHARTER





According to

THE UNIVERSAL DECLARATION OF

**HUMAN RIGHTS** 

APF FRANCE HANDICAP

IMPORTANT MOVEMENT OF

PERSONS WITH DISABILITIES,

OF THEIR FAMILIES,

NON-DISABLED PERSONS,

**AFFIRMS THE PRIMACY** 

OF THE PERSON:

THE HUMAN BEING

SHALL NOT BE REDUCED TO

HIS/HER DISABILITY

**OR ILLNESS** 

IN ANY WAY.

As a citizen,

**EVERY PERSON** 

WITH A DISABILITY

EXERCISES HIS HER

RESPONSIBILITIES IN SOCIETY;

HE SHE HAS THE CHOICE

AND CONTROL OF HIS HER

LIFE.

#### APF France handicap states:

• full independence from any political party or religion.

#### APF France handicap claims:

- The inclusion of persons with disabilities into society, at all stages of their lives, everywhere and in all circumstances.
- Full consideration for the concerns of families as soon as the disability is announced, whatever its origin.
- Equal opportunities through human, technical and financial adjustments of all disability consequences, in order to enable the disabled person to meet full independent living.
- Prevention and public awareness policy implementation disability.

#### APF France handicap develops:

- a dynamic of insertion for a greater opening to the outside world, through the possibilities it gives to enter into relationship with the world and through the partnerships it establishes.
- effective equality between all people with disabilities, regardless of where they live.
- solidarity between people with disabilities and those without disabilities.

#### APF France handicap ensures:

- the dominant role of the member.
- the right of expression for all: members, volunteers, employees, users.
- the development of associative life through all its components, an essential condition for the vitality of the association.
- representing and defending the interests of people with disabilities and their families.
- the quality of its services by developing observation and anticipation, innovation and experimentation, information and training, and by regularly evaluating them.
- the proximity of its action through its presence throughout the country and its coherence through its national organisation.

#### APF France handicap is committed:

- rigorous research and management of funds obtained from public authorities or from the generosity of the public.
- to inform its donors.
- to ensure the transparency of its accounts.
- to use the funds made available to it by always giving priority to human values

apf-francehandicap.org





Within the framework of its general interest project, APF France handicap acts towards an inclusive, supportive and sustainable society. In its Charter, it affirms its independence from all political parties and all religions and the primacy of the person: «The human being shall not be reduced to his / her disability or illness, whatever it might be. As a citizen, the disabled person exercises his / her responsibilities in society: he / she has the free choice and control of his / her life.

Two pillars to sustain and guide APF France handicap's action:
An inclusive and rights-based approach.



### THE ASSOCIATION'S PROJECT "POWER TO ACT, POWER TO CHOOSE"

#### proposes 5 strategic axes towards an inclusive and supportive society

To make rights effective

To act in an inclusive and interdependent society



To commit towards autonomy and self-determination for all



To reinforce our participative go-ahead



### THE ASSOCIATION'S MISSIONS IN ALL AREAS OF LIFE

To represent and support people with disabilities and their families;

To defend and promote their rights through advocacy, citizen mobilisation, action-groups, etc;

**To raise awareness on** disability issues among the public and decision-makers;

**To support** persons with disabilities and their families, to create social links and provide reliable information.

**To provide** social responses, home / residential care and rehabilitation services to children;

To support families at the earliest stage of the disability indentification;

**To provide s**pecialist legal support;

**To provide** medical and non-medical accommodation for adults.

To support children and young people in their schooling and vocational training;

To promote employment and professional inclusion of persons with disabilities into mainstream or adapted environment and to support occupational training;

**To organise** holiday, cultural, sports and leisure activities.

